

Kate Raffin CV - July 2026

Maleny, 4552 Qld |
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Accredited Mediator
Certified Nonviolent Communication Trainer (CNVC)
Restorative Circles Facilitator + Trainer
Team Leader, Youth and Community Worker
Facilitator of : Strategic planning,
Essential collaborative group
systems development + maintenance,
the Work that Reconnects
Artist / Bookbinder

Professional Overview

I am a practicing mediator accredited under the National Mediator Accreditation System, a Certified Trainer with the Centre for Nonviolent Communication and a registered facilitator of The Work that Reconnects.

My mediation and facilitation experience includes:

- Mediating and conflict training for professional mediators
- Mediating + communication training for people in conflict - including couples + pairs, groups, communities, families + organisations
- Facilitating critical collaborative group systems development + maintenance
- Restorative Circle facilitation + training
- Team leading (Animator) with US based Play in the Wild! Intensive trainings for young people in communication and Offering international trainings for youth, families and educators
- Facilitating of the Work that Reconnects
- Convenor of Youth Justice Conferences with Justice NSW

Qualifications:

2019	Registered Facilitator of the Work that Reconnects
2011	Certified Trainer with the International Centre for Nonviolent Communication
2010	National Mediator Accreditation, Resolution Institute (formerly LEADR), Sydney
1989	Bachelor of Fine Arts, University of Adelaide

Work History - *specialist teaching and facilitation experience*

2006 – present	Live Mediation / dialogue support - workplace, community and family
2014 – present	Trainer, Restorative Circles
2010 – present	Mediator, Restorative Circles
2017 – 2018	Youth Justice Conference Convenor

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- Indigenous communication training with Ngankari (traditional healers) Ngaanyatjarra Pitjantjatjara Yankunytjatjara (NPY Lands) Women's Council (2020)
- Facilitating + co-facilitating narrative healing projects in Cherbourg Aboriginal Community, Queensland (2013 - 2019 + 2022)
- Designing and teaching online programs for educators, families and youth (2013 - 2020)
- Assisting and Co Facilitating with NVC Certified Trainers (including National Mediation Conference in 2012) (2006 - 2020)
- Solo Communication + Mediation Training (2008 - ongoing)
- Facilitating NVC + and NVC Mediation practice groups (2006 - 2020)
- Facilitating Strategic Planning meetings (2009 - 2020)
- Facilitating Restorative Circle practice + support groups (2011 – 2024)
- Facilitating the design, training and implementation of Conflict Response Systems in a diverse range of groups (2010 - ongoing)

Facilitating diverse groups

Please note, much of my work is confidential, this is what I am able to list :

- JOIN Journey Outdoor in Nature/ NVC Wild Water Paddling Adventures (2019 - 2026)
- 'This too is Sacred' Ongo Retreat, Bali Co-facilitated (2025)
- Communication + Community Coherence support Pengari Stiener School community (2023-24)
- 'Reconnecting with what is ours to do in a world that is unravelling' - Flaxton, Qld + Tasmania Australia Co-Facilitated with Shar Molloy (2023)
- Local School Children, Regional teams, State + National Management and Mentor/ Mentees of Atmashakti Trust, Odisha, India (2019 + 2023)
- Cherbourg Aboriginal Community, Queensland (2013 - 2019 + 2022)
- Restorative Circles training – Extinction Rebellion, N.S.W. (2020)
- Greens N.S.W. Facilitated Dialogue and Communication Training and workshops for members and staff (2019 - 2020)
- Citizens Climate Lobby Action Group, Canberra (2019)
- Maker + Vegan Tea House staff and community (2017 – 2019)
- 5 day Art of NVC Mediation training for Mediators – design and solo facilitation (2018)
- International NVC Convention Pune, India (2018)
- Willis's Walkabout NVC/ Bushwalking retreat, Kakadu NT (2018 - 2020)
- Alfalfa House Co- operative volunteers and staff (2017)
- Centre for Nonviolent Communication trainers network (2017)
- South Australian spiritual community (2015)
- Dlux Media Arts (2015)
- Aids Council NSW staff, Sydney (2014)
- Association of Blind Citizens of NSW (2014)
- The Settlement Neighbourhood Community Centre, Redfern N.S.W. Strategic Planning and Conflict/Communication support/training (2013)
- Juniperina Juvenile Justice Centre (2012)
- Aids Council NSW, Communication training for Sex Workers, Newcastle (2012)
- UTS Disability Services (2012)
- United Care Aged care workers (2007)

Communication training for Staff

- Sunshine Coast Council - Environment Team (2025)
- People, Purpose, Place - Collaborative Housing initiative, Atherton, Qld (2025)
- St John's Crisis Centre - Surfers Paradise (2024)
- Atmashakti Trust, Leadership team Odisha India (2019 + 2023)
- 'Camp Out' – LGBTI Youth camp facilitators (2015 – 2017)
- Kamaroi Primary School (2010 - 2016)
- Greystanes Disability Services (2015)
- Aids Council NSW (2014)
- Mediators with Relationships Australia W.A. (2013)
- Communication + conflict training for UTS Student Services, disability unit (2012)
- Blacktown Youth College (2010)

Conflict System development, training and support

- Crystal Waters Eco Village, Qld (2021 - 2025)
- BEND, Bega Eco village, Bega, N.S.W (2013 - 2019)
- Narara Eco Village, Narara N.S.W. (2015 – 2017)
- NVC International Trainers Network (2017)
- Hinterland Community Development Association of Caloundra, Queensland (2015 - 2016)
- Shepherd's Ground Community, Conflict and Decision Making processes (2016)

Professional Development and Key Training (including Trauma informed)

2025 - ongoing	Nonviolent Global Liberation - Liberation for all Facilitated by: Miki Kashtan
2023 - ongoing	Nonviolent Global Liberation - Facilitating Conflict Facilitated by: Miki Kashtan and others
2022	Trauma-informed training - We- Al -Li Facilitator Training Facilitated by: Judy Atkinson, Antonia Burke, Beth Wrigley - We- Al -Li Dadjirri Facilitated by: Judy Atkinson
2021	We-Al-Li - Trauma Informed care + Practice - an Indigenous approach to Developing Worker Skills - Judy Atkinson
2020 - ongoing	Responding to the Call of our times - Facilitated by: Miki Kashtan + Victor Lee Lewis
2018	- Anti-oppression and Decolonisation training 'Hard Conversations' Facilitated by: Patti Dihg + Victor Lee Lewis - Convergent facilitation Facilitated by: Miki Kashtan
2012	NVC Principle Based Teaching course and clinics Facilitated by: Miki Kashtan
2011—2020	10 x 10 day Play in the Wild Youth + Educator Camps and trainings as organiser and team leader, USA, Canada & Australia with Internationally acclaimed Catherine Cadden & Jesse Wiens, directors of Play in the Wild
2017	3 day NVC Mediation training with Robert Krzisnik
2015	Restorative Circles Community training with Narara Eco village and Karl Staeyart Restorative Circles + conflict systems set up and development training with Karl Staeyart
2005 & 2013	2 x 9 day NVC International Intensive Trainings, 1 with Marshall Rosenberg, founder of NVC & other key international trainers
2012	Restorative Circles training with Cat Gillam and John Cunningham
2008—2010	Organising, participating and coaching on 4 x 5 day residential NVC mediation trainings with Internationally acclaimed teachers, John Kinyon and Ike Lasataer – long term experienced USA based trial lawyer
2010	- Introduction to Restorative Circles with John Cunningham Open Hearted Therapy telecourse with Miki Kashtan – Senior trainer BayNVC

- 2007 & 2010
 - 5 Day **Communication and Conflict** Training & 5 days of workplace training with Gina Lawrie – Senior UK based trainer
- 2009
 - **Mediation Refresher** Course with Franca Petrone - **Franca Petrone**, Lawyer, Accredited advanced mediator and lecturer in Dispute Management at Flinders University Law School
 - **Dynamic Facilitation & Strategic Thinking and Action** with Richard and Maria Maguire of Unfolding Futures – Technology of Participation methodology.
 - 9 day **Living Energy of Needs** with Robert Gonzales – Senior Trainer cnvc.org
- 2008
 - **Dynamic Facilitation** with Robyn Clayfield

On-going support and supervision networks and strategies

- Learning Packet Reading and Peer Discussion + Learning (weekly 3 hours)
- Community Living Experiment - (2 - 4 weeks annually)
- Mediations Peer support and practice (Weekly 2hrs)
- Peer facilitator support (Weekly 1hr)
- Peer facilitator Restorative Circle support and practice (Monthly 2 hrs)
- International peer Restorative Circle online support and supervision (Daily)

Memberships

- Resolution Institute (formerly LEADR)
- Centre for Nonviolent Communication Trainers
- Work that Reconnects Facilitator

Community Engagements

- Annual 'Picnic Among Friends' - A gathering of the Living for the Dead - Maleny, Qld
- Rural Fire Service Volunteer, Maleny
- Earth Benefits Club, Maleny

Languages

- English
- Swahili (conversational)

Referees

Marie Flood, Manager of Disability Service at UTS (retired).
Tel: 0432 680 150,
email: marieflood@optusnet.com.au

Robyn Hofmeyr, Co-ordinator Ration Shed Museum, Cherbourg, Queensland
Tel: 07 41695753 Mob: 0408 006 842
email: robyn.hofmeyr@bigpond.com

Kate Jones, Event Director and Curator – Sydney Vegan Market , Sydney NSW
Mob: 0439 027 544
email: kate@sydneyveganmarket.com